

Leadership Retreat

Greece

4 – 10 October 2026



Dear leader,

In October 2026, The Leaders Ship is setting sail once again to Greece.

Our trips guarantee Personal and Professional Growth for even the most seasoned leader.

You can expect

- Disconnection from the daily pressures
- Introspection, reflection, peer learning, coaching
- Bonding and fun

Life at sea creates a setting that enables deep, honest conversations. The rhythm on board, the simplicity of the daily routine, and the digital detox create space to work intensely on the clarity and momentum that helps you forward as a leader.

And of course, there is also adventure, joy, and the unique magic of sailing itself.

I look forward to welcoming you on board.

Benoit



*We believe every leader, regardless of the size of their responsibilities,
can grow stronger through the power of the sea:
stepping away from daily pressure,
sharing experiences openly with like-minded peers,
and creating space for reflection and impact.*





*That is why we create unique experiences
that provide time, context and inspiration
for leaders to disconnect,
step outside their comfort zone
and experience meaningful
personal and professional growth.*





 **THE LEADERS SHIP**

The boat is just the context

True disconnection,
a digital and mental detox

Only leaders who can bring to
& learn from the group

A mix of industries,
perspectives and experience

Real and honest
exchange and collaboration

Uninterrupted time
to reflect & discuss

No masks, no faking.
Vulnerable and authentic

Fully offline,
no interference

Outside the
comfort zone

A shared experience and
adventure

Operating the boat
together as a team

Bonding and building
deep connections

The power, beauty and
wisdom of the sea

You belong on The Leaders Ship if ...

PERSPECTIVE & CLARITY

- ☐ You know that you'd benefit from stepping away from the daily noise to gain perspective
- ☐ You are constantly solving problems, and rarely create space to think about your own
- ☐ You look forward to uninterrupted time to reflect and work on yourself as a leader

PEERS & HONEST CONVERSATIONS

- ☐ You sometimes feel lonely at the top, regardless of how well you are surrounded
- ☐ You crave fresh perspectives, honest conversations and real challenge
- ☐ You value peer input more than inspirational speeches

A DIFFERENT WAY TO LEARN

- ☐ You know that another leadership book or conference is unlikely to change much
- ☐ You learn best through meaningful conversations, shared experiences and practical reflection
- ☐ You believe reflection is not a luxury but a leadership responsibility

THE RIGHT MINDSET

- ☐ You are willing to leave your title ashore and engage as a human being
- ☐ You are curious about yourself and others, and ready to 'look in the mirror'
- ☐ You are willing to contribute as much as you expect to receive



THE LEADERS SHIP



Optimal conditions for maximum impact

A small group

Min 5 – max 7 participants
for rich and intense collaboration

Deconnection

No phones or laptops
No external distractions
Healthy food

Back to basics

We cook, live, sleep and
share all tasks on board

Under expert guidance

Professional skipper and
leadership expert on board



4-10 October 2026

Time schedule



- | | |
|----------|---|
| 04/10 | Flight to Athens, dinner in the marina and overnight on board |
| 05-09/10 | 5 days living and working on board; exploring bays and small harbours; occasional dinner ashore |
| 09/10 | Return to the marina in afternoon |
| 10/10 | Return flight |

Flights info (TBC)

- 04/10/26 BRU – ATH 11:15 – 15:15
- 10/10/26 ATH – BRU 11:05 – 13:25





4-10 October 2026

Budget schedule



The participation fee is 4.960 € per person (*)

- Single cabin option : +1.100 €
- 50% upon registration, 50% 1 month before trip
- All-in. See below for what's included

The trip

- Flights + airport transfers in Greece
- All boat-related costs: rental, extras, cleaning, insurance, fuel, harbor fees, taxes, bed linen, etc.
- Food & drinks on board
- 3 restaurant dinners ashore

The leadership development

- 1-on-1 intake and case preparation before the trip
- Facilitation and materials on board
- 2 individuals coaching sessions after the trip

Not included

- Additional drinks or restaurant visits
- Airport transfers and parking in Belgium

(*) 4.828 + 2,73% non-deductible VAT as per legislation on package travel





With careful intake, preparation and follow-through



August – September 2026

Personal intake and registration

- Alignment on the program
- Ensuring fit with the group

Get-together with the group

- Getting to know each other
- Address all practicalities

Preparing your personal growth

- Identifying and refining the case you want to bring
- 1:1 discussion with Benoit

4-10 October 2026

Leadership journey at sea

- Reflecting on leadership dimensions, styles, skills, ...
- Personal cases: tapping into each other's wisdom and experience to help every participant in their growth
- Lots of discussions, both structured and informally
- And also sailing together, disconnecting and fun

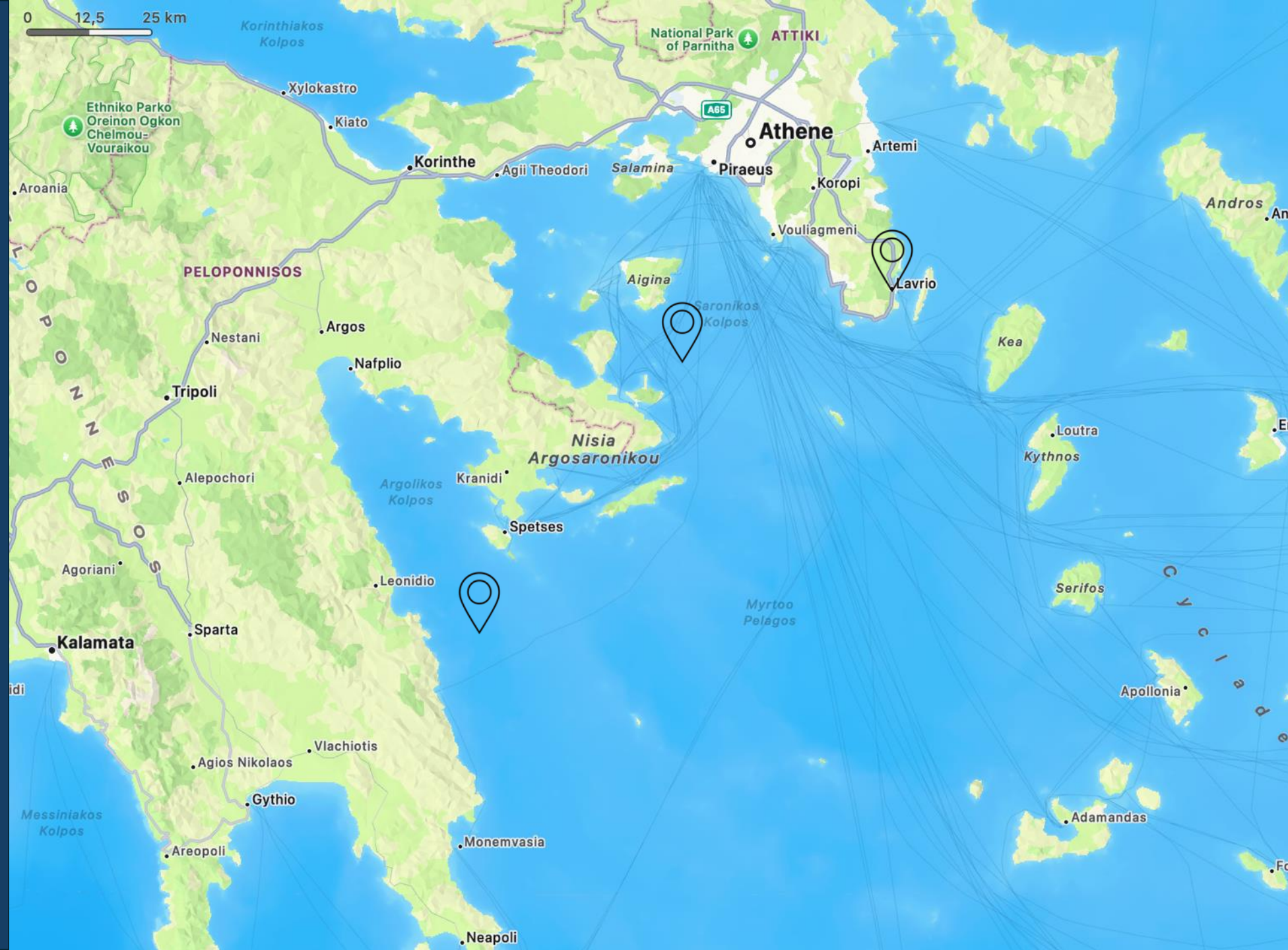
November – December 2026

Embedding the growth

- 2 individual coaching sessions
- Deepening the gained insights, and ensuring commitment to action

Informal get together with the group after a few months

Sailing from Lavrio
towards the southwest
through the Saronic
and Argolic Gulf.



This area offers destinations such as Monemvasia, Hydra, Ermioni, Poros, Kiparissi, and more.



A unique setting to
disconnect, bond,
learn and work
together with peers



Greece in October

 Wind	Mostly N-NE, force 3-4. Perfect sailing conditions.
 Sea	Generally calm to moderate.
 Rain	Usually dry, occasional autumn showers may occur.
 Temp.	Daytime 22-26 °C, night-time 15-20 °C.
 Daylight	Sunrise ~7:15, sunset ~18:30



The boat : A Dufour 530 (subject to change)





A glimpse of what happened on our past trips ...





Gaëtan Mondet ✓ • 1st

Managing Director asUgo | Partner Moore Advisory

2d • Edited •

...

7 days of complete disconnection sailing the Aegean, living on board with participants from different horizons, working on our leadership skills, learning from each other and ourselves, laughing (a lot), listening, discovering, exchanging on real life cases, learning sailing techniques, exploring the sea, the sun, the moon, the stars... and many more "surprises".

Over the years, I've had the chance to participate in a couple of (inter)national leadership programmes, collective and individual coaching journeys... well this experience was nothing like it...

A beautiful concept that I recommend to any senior executive wishing to strengthen its leadership skills in a different way...

An opportunity to balance between the dreams you had at 8 and the reflections you'll have at 80 ✨

Led by passionate skipper and senior executive coach **Benoit Strauven** from **The Leaders Ship**.

Congratulations and thank you Benoit, I attended your launch event in Ghent two years ago. You've truly built something unique combining your passion for sailing with a drive to create waves in people's personal and professional growth...



Lien Byttebier • 1st

Chief Commercial Officer

11mo ...

The trip exceeded my expectations in every way — in terms of content, experience, and the group. A combination of elements that reinforced each other to foster connection, create distance from everyday reality, find peace, and reflect on leadership. Highly recommended!



Peter Cuypers • 1st

Chief Information & Innovation Officer at Sprimoglass

1d •

...

We spend so much time as executives analyzing dashboards, refining quarterly strategies, and operating within the structured comfort of our corporate jargon.

But what happens when you strip away the digital noise, step offline, and replace those company walls with the open horizon of the Aegean Sea?

I recently returned from a unique journey with **The Leaders Ship**, and let's just say that the ocean has a very efficient way of dropping the executive armor.

When you are trapped on a boat with brilliant minds from different horizons, a fascinating crosspollination of ideas occurs. One minute you are debating organizational agility, and the next you are collectively trying to figure out which rope keeps the boat from turning upside down.

Stepping away from the grid for a week clears the mental clutter, making space for the kind of exchange that daily operational noise usually suffocates.

You look around at a crew of experienced leaders, suddenly humbled by heavy weather at nightfall, and a single thought comes to mind when not clear where to go: "There we are then."

On a boat, as in a great organization, you don't passenger-sit your way through heavy wind.

This experience went far beyond traditional executive development; it introduced a next-level form of leadership in its most authentic state. **Benoit Strauven** is creating legacy with this leadership concept. By blending the dynamics of sailing techniques with peer coaching, he has built an ecosystem where leaders are challenged to look past the surface and realign their internal compass, dragging you entirely into the present.

👉 "Now." It's a simple word, but out on the water, it becomes a powerful philosophy.

A profound thank you to Benoit for his guidance, and to my fellow crew members —**Gaëlle Meeuws Vladimir Karić Gaëtan Mondet Nadia Mounib**—for the deep insights, shared challenges, and incredible laughter along the way.



“
Highly recommended. The experience is intense, insightful, and inspiring. I will come back for more.”

★★★★★

Jeroen De Wit

CEO and founder at Teamleader



“
This trip blended leadership, deep conversations, and personal growth in a way that few experiences do.”

★★★★★

Dirk Philips

Investor & Transformation Manager



“
Exceeded expectations on all fronts: content, experience, and group. Powerful connection and deep reflection.”

★★★★★

Lien Byttebier

CCO at Accent Jobs



“
Learning from fellow CEOs is invaluable. Benoit provided structured facilitation and leadership skills to maximize value.”

★★★★★

Francis De Clercq

CEO at Axon Group



“
A rare opportunity to step back, reset, and reflect, surrounded by brilliant minds in a truly unique environment.”

★★★★★

Mark Töpfer

CEO and founder at Natuvalis GmbH



“
This isn't just a trip—it's a powerful leadership lab at sea. Thought-provoking, re-energizing, and genuinely inspiring.”

★★★★★

Philippe Harinck

VP Europe at Hansgrohe



“
Unique experience, exceptional setting, truly inspiring and engaging insights, both personally and professionally.”

★★★★★

Nathalie Christiaens

Co-CEO at vind!



“
This is gold. Hard to put into words. Powerful, full of wisdom and beauty. Thank you Benoit for your guidance and passion.”

★★★★★

Gaëtan Mondet

MD at Moore Advisory



“
Thank you Benoit for a great trip and inspiring talks, discussing various topics with peers. Highly recommended! 🚀”

★★★★★

Andy Vanparys

CEO at SCE



“
Next level coaching. Intense. Personal breakthrough. Bonding. Disconnect. Energy. Vulnerability. Inspiring. And more.”

★★★★★

Peter Cuypers

CIO at Sprimoglass

More references on www.the-leaders-ship.com



Med Crossing
May 2024



Greece
August 2024



Oosterschelde
October 2024



Greece
February 2025



Sardinia
May 2025



London
June 2025



Croatia
July 2025



English Channel
March 2026



Garda Lake
April 2026



Greece
May 2026



Skipper & Facilitator: Benoit Strauven

Founder of The Leaders Ship

Business Leader

- International career: Prince Albert Fund, BARCO, Boston Consulting Group
- 15 years as CEO of SMEs (turnover > 110 m€)
- Board member and chair since 2005; keynote speaker
- Leadership experience across Europe, USA, Asia, India, and Africa

Senior consultant and executive coach

- Partner at TPC Leadership, a global leadership consultancy
- Former senior consultant with BCG in S-E Asia and Europe
- Founded a consulting and development practice in 2020
- Clients include strategy consultancies, private equity funds, listed companies, and a wide range of SMEs

Professional & competitive sailor

- STCW Master Commercial Yachting 200GT
- RYA Yachtmaster Offshore with commercial endorsement
- Sailed the North Sea, Mediterranean, Southern Ocean, USA.
- 3 Youth World Championships (Cadet class)
- Watch leader in the Clipper Round the World Race 2023-2024





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